



## Department President's Bulletin #7

March 2020

THANK YOU for all your hard work this year. Our Department Membership Team is very excited about where we stand in membership. As a nation and as a department, we are ahead of where we were this time last year. That has been the trend all year. That doesn't happen without teamwork. No one person in a unit can work this program alone. We do have some units that are not where they would like to be. How does that change? With help from others in the unit. Recruiting has increased. Our initiative was to ensure we reached out to those who had not paid 2019 dues as well as collecting 2020 dues. WHY? Because in order to grow and retain, we must ensure we are speaking with the members from the previous years. I encourage you to continue this process. Just as a reminder, if we want to keep the new members, encourage the members who have not been as active or those catching their dues up to be more active, there must be civility in the meeting rooms. They need to feel wanted, appreciated and that they belong. Day one a member has just as many rights and privileges as someone who has been in our organization for years.

Next, Spring Conference is coming. Please get your rooms reserved as quickly as possible. By the time you receive these bulletins, there will only be a week or so to get the American Legion rate. Please don't delay. We love that attendance was up at Winter Conference. Let's see if we can exceed that at Spring Conference. The hotel is very nice and there is lots to do in Northern Kentucky.

There may have been some confusion at Winter Conference on how much time each presenter has to report. There have always been time limits. I promise no one is being picked on. We have not had a lot of guests come into our meeting this year thus allowing us to roll on with our programs. My goal was to strike a balance. We have had times where district presidents really didn't get to report and times where they had as much time as they wanted. That wasn't fair to them, so I tried to make it where they get to report but stick with the time limit. That also goes for our Department chairman. Keep in mind, if you need additional time, tell me that before the start of the meeting. That way it can be noted for the person presiding over that section. When you do hear the timer, finish your thought. I hope this helps.

Also, I am the first to admit I'm not perfect and will own my mistakes. As such, like many of you, my life has been more than busy this year with many unexpected turns. I owe Katie Marks, the department executive board and you, the members an apology. When the original leadership chairman stepped aside, I asked Katie to take on that role. I forgot to have her ratified and she began putting bulletins in with everyone else. At winter conference, we had a lot we were trying to cover in the executive board meeting and again, it totally slipped my mind. Thank you to the members who sent notes reminding me. It was not done on purpose and from the bottom of my heart, I sincerely apologize to you all.

Thanks everyone for all the wonderful things you do for Veterans, Active Duty Military, your communities and children.

Bonita Robey

Department President

2019-2020

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(270) 893-1126 (evening contact)



Hello Ladies,

Happy Valentine's Day! The Poppy Flower represents the bloodshed of American service members; we will never forget their service.

The Poppy Movement was inspired by Col. John McCrae's poem, "In Flanders Fields".

There are some good things going on with our units for the Poppy Program. Keep those poppies moving! Thank you so much.

The SPRING CONFERENCE is coming soon. I can't wait to see how many ladies from our great state of Kentucky have on their homemade poppy corsages. The best corsage wins a prize.

Have a great month; see you soon!

--Brenda Lay, Poppy Chairman



Legislative  
Karen Toll

**REPORTS ARE DUE MAY 1<sup>ST</sup>, 2020!**

Thank you for everything that you do for our veterans, our country, and your own community.

Please remember that each time that you reach out to your local government, State Representatives, or beyond, you are working the Legislative program. Be sure to brag on what you are doing. We really do want to hear! If you have pictures of you or your unit or department participating in anything legislative, **PLEASE SEND PICTURES!** You never know where your beautiful faces may appear!

Remember that you can go to the Legion website: <https://www.legion.org/legislative> to read up on current issues. On that site you can also subscribe to the E-Newsletter and read about the current Legislative agenda.

Thank you!  
Karen



# National Security Bulletin

March 2020

*A Community of Volunteers Serving Veterans, Military, and their Families.*

## What is the American Legion Auxiliary (ALA) National Security Program?

The ALA National Security program maintains and promotes a strong national defense by strengthening and supporting military servicemembers and their families. Anything we can do to assist them falls under this program.

Some things we can do are:

A. Support the emotional and social needs of active, reserve and transitioning military servicemembers and their families.

Collaborate with Yellow Ribbon Reintegration Program, Operation Homefront, Operation Comfort Warriors, Heroes to Hometowns, POW/MIA Initiatives, USO affiliates, and ROTC/JROTC units as a means to care for our active duty military when serving, hospitalized, in transition, and as they return to civilian life.

B. Assist military spouses in getting and maintaining employment.

Serve as a mentor in the career e-mentoring network through the U.S. Chamber of Commerce Foundation's Hiring Our Heroes Military Spouse Employment Program and Academy Women. Promote military spouse job fairs in your community and volunteer to help.

C. Support the National Security programs of The American Legion. Complete a Community Emergency Response Training (CERT) course. Refer to How to Train for FEMA's Community Emergency Response Teams for information and specific steps. Sign up for the Legion's Legislative Action Alerts and be sure to act on the ones regarding a strong national defense and affecting current and transitioning servicemembers and their families.

D. Donate blood

Reporting and sharing ideas are very important to the program because it maintains and promotes a strong national defense by strengthening and supporting Military service members and their families. Chairmen, Year-End Reports reflect the program work of your unit, and may result in a national award for participants if award requirements are met, so don't forget that your reports are due by April 15, 2020. However, I will accept them at Spring Conference.

Jerilynn Kabel, National Security Chairman

[kabelgal@hotmail.com](mailto:kabelgal@hotmail.com)

UNIT NATIONAL SECURITY REPORT FORM 2019-2020

Reporting dates: May1, 2019 to April 1, 2020

Unit Name & Number \_\_\_\_\_ District \_\_\_\_\_

Unit Chairman \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Check the activities or programs that the Unit worked on and describe in a narrative on a separate paper.**

- |  |  |
|--|--|
| <input type="checkbox"/> Operation Comfort Warriors                | <input type="checkbox"/> Family Readiness Groups     |
| <input type="checkbox"/> Honor/welcome home events                 | <input type="checkbox"/> Family to Family Support    |
| <input type="checkbox"/> How many blue/gold star banners presented | <input type="checkbox"/> Citizens Corps in Community |
| <input type="checkbox"/> American Legion Blood Donor Program       | <input type="checkbox"/> ROTC/JROTC                  |
| <input type="checkbox"/> National Military Appreciation Month      | <input type="checkbox"/> #Families POW/MIA notified  |
| <input type="checkbox"/> of remains                                | <input type="checkbox"/> Other                       |

**As part of your narrative report, please include answers to the following questions:**

- How were Blue Star and Gold Star Banners presented?
- How were MIA families recognized following notification of remains?
- How were servicemembers honored during welcome-home events?
- How were military families connected to other units when moving?

\_\_\_\_ Total # of volunteers \_\_\_\_ Total # of volunteer hours

\_\_\_\_ # of people served \_\_\_\_ Total # of miles driven in providing ALA service

1. \$\_\_\_\_\_ Value of Volunteer hours at \$25.43 per hour

2. \$\_\_\_\_\_ Value of goods and materials used

3. \$\_\_\_\_\_ Total value (add lines 1 and 2)

**Our service for active duty military**

Include shopping for and preparing care packages, writing letters, helping with U.S. Military or National Guard send-off and welcome home events. (Yellow Ribbon Reintegration Program)

Hours volunteered: \_\_\_\_\_ Dollars Spent: \_\_\_\_\_ #of military served \_\_\_\_\_

**Our service for military families**

Include organizing and delivering Hero Packs, helping with service projects, build, or help a neighbor build, emergency preparedness kit and plan (CERT) Please put more of what you do in your narrative. Feel free to send photos, newspapers, announcements and more.

Send this report to your Unit President and Department National Security Chairman. Keep a copy for your records.

## NEC Bulletin

March 2020

### *A Community of Volunteers Serving Veterans, Military, and their Families.*

**Our new tag line** (see above) was installed in the rotunda under the new picture mural. You should be able to view it on the ALA Face Book page.

ALA National Headquarters Annual Report Format and Content Changes Beginning 2020

From National Secretary Linda Boone to department presidents and secretaries

Over the past decade, the ALA Annual Report served as a business and mission reporting publication, as well as a National Convention information piece. In addition, the publication included editorial content presented in a manner that would allow for public relations value. The report grew to a 132-page, full-color glossy booklet that was seemingly well-received by the audience, but at great expense to the organization.

According to the National Council of Nonprofits, annual reports can be used to highlight a mission and impact, thank volunteers and supporters, and make a case for donating to the organization. It recognizes that more and more nonprofits are migrating to digital, easily shareable versions.

It is generally accepted that an annual report details an organization's mission, growth over the course of the year, projects that help serve the end users, statistics related to the organization's cause, and serves as a tool to cultivate new partnerships with major donors and sponsors as well as recognize members and nonmembers who have donated to help reach financial goals.

We have traditionally met that acceptable content criteria. However, in 2018, with no advertising revenue, our annual report cost about \$25 each per 1,200 convention delegates to produce. That does not include hundreds of hours of ALA National Headquarters staff time across multiple divisions, plus the amount of legwork volunteers spend gathering information for and writing their reports, ultimately reducing time spent serving the ALA's mission. In addition, the deadline scenario of this booklet is problematic, given that it bumps against production of the August issue of Auxiliary magazine.

As part of the plan to incorporate cost-cutting initiatives across the ALA national budget, it was decided to make changes that would still allow for acceptable reporting of business and mission, while keeping associated costs at a minimum. Beginning in 2020, the ALA Annual Report will become a condensed electronic version, available via [www.ALAforVeterans.org](http://www.ALAforVeterans.org). Eight pages of the most pertinent national ALA information will be contained within The American Legion's National Convention program booklet, which all Legion Family convention attendees will receive in Louisville, Ky., this year, making that publication more Family-oriented.

#### **2020 ALA Annual Report Changes at a Glance: Department Presidents**

- Publication will be more national in focus. Department presidents' narrative reports will not appear in the 2020 publication. Departments will still submit information for the Impact Numbers Report as outlined in the 2019-2020 annual supplement to the action plan.

Departments will be notified of extended reporting deadlines for 2020-2021 at the Department Leadership National Conference.

- Becomes an online document. Only the convention/event-related content (e.g., agenda, standing rules, etc.) will be printed and made available to attendees in Louisville.
- Photo directory pages (these previously appeared as mugshots in the back of the publication): Reserved for National Executive Committee members, national officers (includes national division vice presidents), and national chairmen.

I will be attending the NEC meeting Feb. 22, 2020 & will have any info from that meeting at Spring Conference.

Jerilynn Kabel  
NEC

Historian

Sandy Omer

With March approaching, I hope everyone is working on their History Book. Historian's purpose is to accurately record the accomplishments and events that occur during the course of the Unit level.

The rules for the History Book can be found at [ALAforVeterans.org](http://ALAforVeterans.org).

Trophies will be presented at the State Convention for the Best History Book, Senior and Junior and for the Best presented Charter.

Sandy Omer

Historian



## February-March Finance

by: Alica "BC" Buser, Chair

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859 620 7625

Hello,

First off, let's cover an important request. Because I missed the last bulletin, I had Jennifer send an email asking for donations for Lady Vets Connect (LVC). For those not on the email, LVC has opened in Lexington Kentucky. They are in need of compressors for the walk-in refrigerator and freezer. Estimated cost of \$12,000. Currently, the facility is using freezers and refrigerators on loan. We want to apply for a grant and, we as applicants, must have a sponsor amount of \$2,000. So, we invite all units to help by donating towards this \$2,000. Department will pick up the rest. It's a great cause for some needed financial grant assistance up to \$10,000. Not sure what Lady Vets Connect is??? See their vision below, go to their website <https://www.lv-connect.org/> or visit their Facebook page. **The donations need to reach Jennifer by March 15<sup>th</sup>.** Note; not just postmarked but at her office. So, looking for lots of donations and have already heard of a few units getting to it. Every dollar helps us help LVC.

The Department Fundraiser is under way. Raffle tickets were passed out at Winter Conference to Districts and/or Units. I will also be mailing some out in the next couple weeks for units/districts that were not in attendance. We would love to have your assistance for this fundraiser as declining membership has taken a toll on covering expenses. The raffle winners will be drawn at June convention. The prizes are \$500, \$100, \$100, \$50 and \$50. Woo Hoo. 5 chances to win. Everyone loves a chance at some extra cash, so they should go fairly easily. Also, if you want more, we have plenty. Just let us know.

Another fundraiser in process is travel mugs. They are \$5 and if you purchase or bring to Spring Conference, we will fill it with some awesome coffee. If we are lucky, maybe Starbucks. What a deal.

The operating assessments which are due soon were provided in the last bulletin. Thanks, Virginia Hobbs, for the breakout by unit.

We reviewed the 990 at Winter Conference and have returned it for some minor updates, but was primarily in good shape. If you have any questions on 990's, just let us know.

Keep working membership which will help secure our financial future.

# *Lady Vets Connect (LVC)*

## *Our Vision*

*Lady Veterans Connect (LVC) is committed to providing a home where women veterans can heal from the trauma in their lives created by homelessness, post-traumatic stress syndrome (PTSD), and military sexual trauma (MST). As these traumas can affect all areas of a woman veteran's life, LVC provides the opportunity and environment where she can address her unique situation. Additionally, LVC facilitates access to all services and resources available to women veterans and fosters helpful relationships and connections.*

*LVC is an advocate for all women veterans, educating local communities about the issues women veterans are facing and creating a space for them to identify as veterans and be honored and recognized for their service.*



## **ALA National Convention**

**Louisville, KY**

**August 28 – September 3, 2020**

Hello, ALA members in the Department of Kentucky! Are you as excited as I am for the upcoming National Convention in Louisville? We will celebrate the end of our 100<sup>th</sup> year with National President Nicole Clapp by recounting all we have done nationwide for our veterans, their families, children, and communities. Then we have the honor of presenting our candidate for National President, **Kathy Daudistel!**

I hope that many of you will volunteer for one of the positions that we need to fill to ensure the **great** success of our National Convention. The positions we need to fill include pages who will help direct members to the rooms for meetings, workers in the mailroom to help sort and distribute mail, etc., and workers for the flowers and corsages committees to help distribute the flowers. The following are the chairmen of each committee and their e-mail addresses:

|                         |                         |   |
|-------------------------|-------------------------|---|
| <b>Pages Chairman</b>   | <b>Alica Buser (BC)</b> | <a href="mailto:a_buser@fuse.net"><u>a_buser@fuse.net</u></a>         |
| <b>Mail Chairman</b>    | <b>Esther Thomas</b>    | <a href="mailto:ejt4833@gmail.com"><u>ejt4833@gmail.com</u></a>       |
| <b>Flowers Chairman</b> | <b>Dee Schutz</b>       | <a href="mailto:deeschutz1@gmail.com"><u>deeschutz1@gmail.com</u></a> |

If you are able to volunteer one or more days, please contact one of the above chairmen to let them know. You must be registered for the Convention as a guest to be admitted to the facility.

Thanks in advance for helping to make this event a success!

Donna Thurman, Convention City Chairman



# Membership is our Heartbeat, Be part of our Rythm

| DISTRICT 1 |          |        |         |          |        |       | DISTRICT 4 |          |        |       |          |        |       | DISTRICT 7 |          |        |       |          |        |       | DISTRICT 10            |          |        |      |          |        |       |
|------------|----------|--------|---------|----------|--------|-------|------------|----------|--------|-------|----------|--------|-------|------------|----------|--------|-------|----------|--------|-------|------------------------|----------|--------|------|----------|--------|-------|
| Unit       | Ren Goal | Ren Pd | Ren%    | Tot Goal | Tot Pd | Tot % | Unit       | Ren Goal | Ren Pd | Ren%  | Tot Goal | Tot Pd | Tot % | Unit       | Ren Goal | Ren Pd | Ren%  | Tot Goal | Tot Pd | Tot % | Unit                   | Ren Goal | Ren Pd | Ren% | Tot Goal | Tot Pd | Tot % |
| 26         | 30       | 27     | 90.0    | 31       | 27     | 87.1  | 42         | 19       | 15     | 78.9  | 21       | 19     | 90.5  | 7          | 118      | 77     | 65.3  | 119      | 81     | 68.1  | 66                     | 13       | 12     | 92.3 | 12       | 12     | 100.0 |
| 31         | 38       | 31     | 81.6    | 39       | 34     | 87.2  | 49         | 20       | 0      | 0.0   | 21       | 0      | 0.0   | 8          | 78       | 73     | 93.6  | 81       | 79     | 97.5  | 104                    | 1        | 4      | 0.0  | 8        | 8      | 100.0 |
| 68         | 39       | 35     | 89.7    | 40       | 41     | 102.5 | 81         | 298      | 220    | 73.8  | 300      | 225    | 75.0  | 24         | 76       | 52     | 68.4  | 78       | 61     | 78.2  | 152                    | 25       | 12     | 48.0 | 25       | 12     | 48.0  |
| 72         | 12       | 12     | 100.0   | 12       | 12     | 100.0 | 82         | 49       | 39     | 79.6  | 50       | 43     | 86.0  | 30*        | 5        | 0      | 0.0   | 7        | 0      | 0.0   | 283                    | 3        | 0      | 0.0  | 5        | 8      | 160.0 |
| 74         | 15       | 13     | 86.7    | 16       | 15     | 93.8  | 87         | 14       | 7      | 50.0  | 15       | 12     | 80.0  | 67         | 68       | 62     | 91.2  | 68       | 71     | 104.4 | Tot                    | 42       | 28     | 66.7 | 50       | 40     | 80.0  |
| 85         | 15       | 16     | 106.7   | 16       | 17     | 106.3 | 101        | 11       | 5      | 45.5  | 11       | 5      | 45.5  | 79         | 65       | 22     | 33.8  | 67       | 25     | 37.3  | DISTRICT 11            |          |        |      |          |        |       |
|            |          |        |         |          |        |       | 113        | 450      | 404    | 89.8  | 458      | 438    | 95.6  | 132        | 34       | 28     | 82.4  | 35       | 30     | 85.7  | Unit                   | Ren Goal | Ren Pd | Ren% | Tot Goal | Tot Pd | Tot % |
| 144*       | 1        | 3      | 300.0   | 0        | 4      | 200.0 | 121        | 43       | 38     | 88.4  | 43       | 39     | 90.7  | 165        | 37       | 32     | 86.5  | 38       | 32     | 84.2  | 16                     | 36       | 9      | 25.0 | 38       | 10     | 26.3  |
| 217        | 113      | 97     | 85.8    | 114      | 107    | 93.9  | 124        | 59       | 49     | 83.1  | 59       | 52     | 88.1  | 176        | 12       | 12     | 100.0 | 12       | 13     | 108.3 | 38                     | 80       | 69     | 86.3 | 82       | 75     | 91.5  |
| 236        | 39       | 40     | 102.6   | 40       | 41     | 102.5 | 148        | 71       | 62     | 87.3  | 74       | 67     | 90.5  | 257        | 32       | 31     | 96.9  | 37       | 37     | 100.0 | 88                     | 81       | 56     | 69.1 | 83       | 60     | 72.3  |
| Tot        | 302      | 274    | 90.7    | 308      | 298    | 96.8  | 157        | 102      | 85     | 83.3  | 103      | 88     | 85.4  | 313        | 85       | 65     | 76.5  | 85       | 69     | 81.2  | 115                    | 65       | 45     | 69.2 | 67       | 50     | 74.6  |
| DISTRICT 2 |          |        |         |          |        |       | 167        | 35       | 30     | 85.7  | 36       | 30     | 83.3  | 341        | 35       | 31     | 88.6  | 36       | 33     | 91.7  | Tot                    | 262      | 179    | 68.3 | 270      | 195    | 72.2  |
| Unit       | Ren Goal | Ren Pd | Ren%    | Tot Goal | Tot Pd | Tot % | 247        | 5        | 5      | 100.0 | 7        | 5      | 71.4  | Tot        | 645      | 227    | 33.9  | 663      | 531    | 80.1  |                        |          |        |      |          |        |       |
| 2          | 11       | 13     | 118.2   | 12       | 13     | 108.3 | 288        | 29       | 31     | 106.9 | 30       | 36     | 120.0 | DISTRICT 8 |          |        |       |          |        |       | HEADQUARTERS           |          |        |      |          |        |       |
| 6          | 141      | 99     | 70.2    | 143      | 111    | 77.6  | Tot        | 1205     | 990    | 82.2  | 1228     | 1059   | 86.2  | Unit       | Ren Goal | Ren Pd | Ren%  | Tot Goal | Tot Pd | Tot % | Unit                   | Ren Goal | Ren Pd | Ren% | Tot Goal | Tot Pd | Tot % |
| 9          | 79       | 71     | 89.9    | 82       | 74     | 90.2  | DISTRICT 5 |          |        |       |          |        |       | 12         | 20       | 8      | 40.0  | 21       | 16     | 76.2  | 200                    | 71       | 67     | 94.4 | 71       | 68     | 95.8  |
| 40         | 82       | 70     | 85.4    | 84       | 70     | 83.3  | Unit       | Ren Goal | Ren Pd | Ren%  | Tot Goal | Tot Pd | Tot % | 34         | 147      | 138    | 93.9  | 149      | 144    | 96.6  | DEPARTMENT OF KENTUCKY |          |        |      |          |        |       |
| 233        | 126      | 71     | 56.3    | 128      | 98     | 76.6  | 45         | 18       | 2      | 11.1  | 19       | 2      | 10.5  | 46         | 24       | 25     | 104.2 | 25       | 27     | 108.0 | Unit                   | Ren Goal | Ren Pd | Ren% | Tot Goal | Tot Pd | Tot % |
| 243        | 17       | 17     | 100.0   | 18       | 19     | 105.6 | 180        | 127      | 105    | 82.7  | 129      | 107    | 82.9  | 301*       | 11       | 0      | 0.0   | 12       | 0      | 0.0   | Tot                    | 4910     | 4229   | 51.4 | 5030     | 4229   | 84.08 |
| 289        | 6        | 7      | 116.7   | 8        | 7      | 87.5  | 193        | 107      | 80     | 74.8  | 109      | 86     | 78.9  | Tot        | 202      | 171    | 84.7  | 207      | 187    | 90.3  | 4910                   | 4229     | 51.7   | 4994 | 4229     | 84.7   |       |
| Tot        | 462      | 348    | 75.3    | 475      | 392    | 82.5  | 201        | 84       | 63     | 75.0  | 86       | 63     | 73.3  | DISTRICT 9 |          |        |       |          |        |       |                        |          |        |      |          |        |       |
| DISTRICT 3 |          |        |         |          |        |       | 220        | 42       | 37     | 88.1  | 43       | 37     | 86.0  | Unit       | Ren Goal | Ren Pd | Ren%  | Tot Goal | Tot Pd | Tot % |                        |          |        |      |          |        |       |
| Unit       | Ren Goal | Ren Pd | Ren%    | Tot Goal | Tot Pd | Tot % | 229        | 56       | 46     | 82.1  | 57       | 47     | 82.5  | 17         | 12       | 11     | 91.7  | 13       | 11     | 84.6  |                        |          |        |      |          |        |       |
| 23         | 63       | 40     | 63.5    | 65       | 42     | 64.6  | 244        | 72       | 66     | 91.7  | 73       | 77     | 105.5 | 22         | 34       | 25     | 73.5  | 35       | 25     | 71.4  |                        |          |        |      |          |        |       |
| 29         | 32       | 27     | 84.4    | 34       | 27     | 79.4  | 278        | 13       | 11     | 84.6  | 13       | 14     | 107.7 | 43         | 64       | 38     | 59.4  | 72       | 48     | 66.7  |                        |          |        |      |          |        |       |
| 61         | 31       | 13     | 41.9    | 32       | 14     | 43.8  | Tot        | 519      | 410    | 79.0  | 529      | 433    | 81.9  | 76         | 32       | 46     | 143.8 | 33       | 55     | 166.7 |                        |          |        |      |          |        |       |
| 62         | 96       | 82     | 85.4    | 97       | 83     | 85.6  | DISTRICT 6 |          |        |       |          |        |       | 126        | 57       | 41     | 71.9  | 58       | 43     | 74.1  |                        |          |        |      |          |        |       |
| 119        | 0        | 0      | #DIV/0! | 0        | 24     | 100.0 |            |          |        |       |          |        |       |            |          |        |       |          |        |       |                        |          |        |      |          |        |       |
| 202        | 30       | 24     | 80.0    | 30       | 26     | 86.7  | Unit       | Ren Goal | Ren Pd | Ren%  | Tot Goal | Tot Pd | Tot % | 138        | 59       | 51     | 86.4  | 60       | 57     | 95.0  |                        |          |        |      |          |        |       |
| Tot        | 252      | 186    | 73.8    | 258      | 216    | 83.7  | 4          | 73       | 46     | 63.0  | 75       | 49     | 65.3  | 276        | 13       | 8      | 61.5  | 14       | 8      | 57.1  |                        |          |        |      |          |        |       |
|            |          |        |         |          |        |       | 11         | 44       | 30     | 0.0   | 45       | 31     | 68.9  | 325        | 77       | 55     | 71.4  | 77       | 58     | 75.3  |                        |          |        |      |          |        |       |
|            |          |        |         |          |        |       | 20         | 60       | 42     | 70.0  | 65       | 45     | 69.2  | 342        | 53       | 42     | 79.2  | 54       | 58     | 107.4 |                        |          |        |      |          |        |       |
|            |          |        |         |          |        |       | 41         | 65       | 54     | 83.1  | 67       | 59     | 88.1  | Tot        | 401      | 317    | 79.1  | 416      | 363    | 87.3  |                        |          |        |      |          |        |       |
|            |          |        |         |          |        |       | 109        | 0        | 10     | 0.0   | 5        | 10     | 200.0 |            |          |        |       |          |        |       |                        |          |        |      |          |        |       |
|            |          |        |         |          |        |       | 203        | 252      | 218    | 86.5  | 255      | 222    | 87.1  |            |          |        |       |          |        |       |                        |          |        |      |          |        |       |
|            |          |        |         |          |        |       | 219        | 51       | 50     | 98.0  | 52       | 51     | 98.1  |            |          |        |       |          |        |       |                        |          |        |      |          |        |       |
|            |          |        |         |          |        |       | Tot        | 545      | 450    | 82.6  | 564      | 318    | 56.4  |            |          |        |       |          |        |       |                        |          |        |      |          |        |       |

red VA&R Paid  
green OP Expenses Paid  
orange VA&R and OP Paid

Be Nice, Be Kind!!  
Watch our Family Grow, One member at a Time  
updated 02-19-20  
\* - pending charter cancellation



Headquarters  
March

The Spring Conference is right around the corner. You still have a short time left to reserve your rooms. The Spring Conference will be held at the Holiday inn Cincinnati Airport, Florence, KY., April 17-18, 2020.  
(859-746-5608)

Operating Assessments – due March 31, 2020

VA & R Assessments – due December 31, 2019, if you have not paid then you are late. There are still some Units that have not paid these assessments. (9, 16, 17, 23, 29, 45, 61, 66, 87, 101, 109, 152, 220, 278, 283, 288, 289)

In this mailing you will find the “Unit Dues for 2021” form, it is due back to Department no later than April 30, 2020. Please print clearly and please complete all sections.

The annual ALA MIS invoices will be mailed within the next two weeks. Please be on the lookout for these. The Department still has to pay the full invoice whether you use the log in or not.

Membership- The second renewal notice that was sent out by National had the wrong renewal fee listed. They are aware of this error and will be sending corrected renewal notices out to every member that has not paid their 2020 renewal. These renewal notices are sent out by National. The Department has nothing to do with the mailing of the notices.

Hope to see you in Florence!  
Jennifer